



## **Bio**

**Andrew Satter** is an executive leadership coach and organization development consultant who helps leaders, teams, and organizations reach their potential by developing awareness and successfully implementing authentic leadership in fast-paced and dynamic environments.

Andy's coaching practice focuses on clients who wish to hone their ability to effectively lead during rapid change, influence, resolve organizational as well as interpersonal conflict, and to successfully stretch into new and highly visible roles. He has helped many executives successfully advance their careers by challenging assumptions and by leveraging 360 degree feedback into measurable, achievable, and sustainable goals. Andy's consulting practice focuses on the design and facilitation of strategy workshops that are linked to organizational and team alignment, and talent management.

Andy has coached and consulted to: Assurant, JP Morgan Chase, CitiGroup, Chubb, HBO, Nielsen Media Research, Ogilvy & Mather, Meredith Corporation, IBM, Mercedes-Benz, American Express, Celgene, Lufthansa, PSE&G, and numerous not-for-profits.

Satter has published papers on mentoring, talent engagement, and innovation and holds a BA in psychology from Boston College. Early in his career, he worked as an affiliate for best-selling author Peter Block and creativity pioneer Ned Herrmann.

Andy and his family live in New Paltz, New York.